

## DIVERSITY, EQUITY, INCLUSION: DISCRIMINATIONS, PRIVILEGE, ALLYSHIP

### Outline:

1. Discriminations and Harrassments (in movie "Picture a Scientist")
2. Privilege
3. Allyship
4. Resources

### 1. Discriminations

We will discuss your answers to HW #8:

You watched the movie "Picture of a scientist" by I. Cheney, Sh. Shattuck, M. Pottle, N. Hopkins, and R. M Burks.

[https://bucknell.worldcat.org/title/picture-a-scientist/oclc/1250647539&referer=brief\\_results](https://bucknell.worldcat.org/title/picture-a-scientist/oclc/1250647539&referer=brief_results)

(a) Which discriminations and harrassments are described? Take note not only of grave incidents but also of seemingly smaller incidents. What were the impacts?

(b) Other comments/thoughts?

### 2. Privilege

All of us are unique and experience society differently with respect to various attributes, our experiences vary from attribute to attribute.

Take a few minutes to look at the diversity-wheel

<https://cvm.msu.edu/about/diversity/diversity-wheel>

For each listed attribute indicate whether you might benefit from privileges or whether you might experience some disadvantages/discriminations.

Let's talk first in groups of three or four. Whatever you are comfortable with sharing, what were your answers, and what were your thoughts and emotional responses while doing this reflection exercise?

Afterwards each group will share main points with the whole class.

### 3. Allyship

We will first watch the video: 5 Tips for being an Ally by F. Ramsey (Chescaleigh).

We will then look at "8 Ways To Be a (Better) Ally" by C. Kersten and also at the book review of J. Shing Wee about "So You Want to Talk about Race" by I. Oluo.

### 4. Resources

On our webpage you find several more links about Allyship and links with an abundance of resources about Anti-Racism.